

January 1, 2024

HEXEL Works, Inc.

Masami Kurokawa

Deputy General Manager, Corporate Department

(03) 3459-3366

Re: Personnel updates to the directors

We, HEXEL Works, Inc., hereby announce the following changes to the list of directors, which were approved at an extraordinary general meeting of Shareholders and a Board of Directors' meeting. The effective date is January 1, 2024.

Newly appointed Directors;

Chairman of the Board	Yoichi Nagae
President and CEO	Takayuki Sakamoto

Newly appointed Corporate Auditor;

Corporate Auditor	Tsubasa Kamanaka
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Effective December 31, 2023, Yoichi Nagae resigned from the President and CEO position, and Takuya Watanabe resigned from the Corporate Auditor position.

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