

January 1, 2024

HEXEL Works, Inc.

Masami Kurokawa

Deputy General Manager, Corporate Department

(03) 3459-3366

Re: Organizational Updates

We, HEXEL Works, Inc., hereby announce that the Board of Directors approved changes to the following officers' duties and titles as below. The effective date is January 1, 2024.

Details of the changes:

Name	New Title
Takayuki Sakamoto	President and CEO General Manager, Corporate Department Department Manager, Office of the CEO
Takehiko Serikawa	Managing Executive Officer General Manager, Western Japan Region Setouchi Branch Manager
Yasuhiro Kawakami	Managing Executive Officer General Manager, Metropolitan Region
Yasuchika Ono	Senior Executive Officer General Manager, Eastern Japan Region Tohoku Branch Manager
Masami Kurokawa	Executive Officer Deputy General Manager, Corporate Department Hokkaido Branch Manager
Fuminori Tanaka	Executive Officer Deputy General Manager, Western Japan Region Kyushu Branch Manager Division Manager, U.S. Military Facility Construction
Mitsushige Shimizu	Corporate Officer Tokyo First Branch Manager
Yukiya Saito	Corporate Officer at Yokohama Branch

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