

Dear Customers,

April 15, 2020.
HEXEL Works Inc.

**Response to the “Declaration of a State of Emergency under the Act on Special Measures”
against New Coronaviruses**

In response to the declaration of a state of emergency based on the new coronavirus special measures law on April 7, HEXEL Works has taken the following measures to prevent the spread of the new coronavirus infection and to protect the bodies, lives and livelihoods of customers, employees and their families.

The Company provides a system to ensure that all employees have a temperature check every business day, to ensure that their hands are sterilized with alcohol, to encourage them to wear masks, and to monitor the health of those on call at home on an ongoing basis.

Furthermore, we have shifted to holding various internal meetings online.

We encourage you to use the Web meetings for outside meetings with clients.

We encourage telecommuting and implement shift work at the head office and branches to achieve the "Three Densities". We are trying to reduce the risk of infection by avoiding the "closed, dense, close" environment.

In principle, we prohibit domestic and international business trips and refrain from visiting customers without an emergency case.

We are now discussing with the client and the general contractor about the construction site to avoid the risks.

We will continue to place the first priority on the safety of our customers, employees, and their families, and will closely monitor the state of emergency issued by each prefecture. Then we will make every effort to prevent infection and prevent the spread of infection.

We would like to express our gratitude for the understanding of all those involved.